



SAFETY CULTURE SURVEY: INTRODUCTION

WHAT IS A SAFETY CULTURE?

Your safety culture reflects the values, attitudes and behaviours of your organisation with regards to health and safety. It's not just what safety systems you have in place.

In a positive safety culture:

- everyone in the organisation believes they have a right to work in a safe and healthy environment
- everyone accepts personal responsibility for ensuring the health and safety of themselves and of others
- supervisors and managers see safety as important
- management behaviours and actions demonstrate a commitment to health and safety.

WHY DO WE NEED A STRONG SAFETY CULTURE?

Your safety culture impacts on all areas of your business, from productivity to occupational health and safety (OHS) performance, absenteeism and staff morale.

A strong safety culture makes your workers feel safe and that the safety of others is important.

It helps you to deliver results – through an empowered workforce, lower injury rates and lower workers compensation costs.

WHAT DOES IT TAKE?

Genuine commitment to a strong safety culture means you:

- commit time and resources to workplace safety
- consult with your workers and listen to what they say
- communicate your thoughts and reasons in a respectful way
- undertake effective training and induction
- develop and implement all necessary OHS and reporting systems and procedures
- ensure return to work and injury management programs for injured workers are in place.

WHERE DO I START?

Use this survey to find out what your workers really think about your organisation's approach to health and safety.

Once you understand your current safety culture, you can take steps to improve it.

making a difference

Disclaimer

This publication may contain occupational health and safety and workers compensation information. It may include some of your obligations under the various legislations that WorkCover NSW administers. To ensure you comply with your legal obligations you must refer to the appropriate legislation.

Information on the latest laws can be checked by visiting the NSW legislation website (www.legislation.nsw.gov.au) or by contacting the free hotline service on 02 9321 3333.

This publication does not represent a comprehensive statement of the law as it applies to particular problems or to individuals or as a substitute for legal advice. You should seek independent legal advice if you need assistance on the application of the law to your situation.

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Catalogue No. **WC02289** WorkCover Publications Hotline **1300 799 003**



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Website www.workcover.nsw.gov.au

ISBN 978 1 74218 296 4 © Copyright WorkCover NSW 1109